



Catholic Charities

of the Archdiocese of Toronto

“A truly unique and very special leadership opportunity”

“We honour the sanctity of life by serving the most marginalized and vulnerable in our communities.”

Catholic Charities of the Archdiocese of Toronto (CCAT) provides social services, leadership and advocacy for its member agencies and the people they serve. At its core is Catholic Social Teaching that focuses on the poor and marginalized and urges all of us to build a just society and to safeguard human dignity.

The long-term, highly respected Executive Director is retiring and the Board of Directors of Catholic Charities of the Archdiocese of Toronto is seeking a new Executive Director to build on a solid foundation of success with its highly dedicated and very talented, professional staff.

The Purpose of the Executive Director’s position, working with ShareLife, the Archdiocese of Toronto, and its member charities is: “Lead, manage and advocate; be responsible for encouraging and supporting CCAT staff and member agencies to express support and live out the Catholic Social and Moral Teachings; and to direct the affairs of Catholic Charities in accordance with the policy decisions of the Archbishop of Toronto and the Board in such a way as to achieve the mission and purposes of CCAT.

An understanding and active practice of the Roman Catholic Religion is required including an understanding of the structure of the Archdiocese and of parish, religious and lay participation in the Archdiocese.

You should have a Master’s degree in Social Work, or a Master’s degree in Community Development, Social Justice, Education or Business (M.B.A.) if coupled with a Bachelor’s degree in Social Work. A Bachelor’s degree in Social Work, coupled with a strong background of social service in providing services to marginalized, under-served, people would be considered in lieu of a Master’s degree.

We are seeking a leader with progressive leadership experience in the social service system; proven understanding of program and financial planning and management areas; demonstrated strong relationship-building skills; a well-developed ability to inspire, lead and motivate a high-performing team; experience in working and supporting a Board of Directors, or Board Committees—a good understanding of Governance and a strong commitment to Equity, Diversity, Inclusion and Anti-Oppression.

You are an excellent communicator, a good storyteller. You have wonderful “people skills”, energy and drive, political acumen, planning and administrative expertise, and well-developed analytical skills related to policy development, and a passion for this cause.

To be considered, please send a letter of application and your resume/CV to Heather Connelly, Partner, Bluenose and Company and Minority Executive Search International, heather @bluenoseandcompany.com by November 25, 2022.

“We are mindful of the importance of championing diversity amongst candidates. We are fluent in current diversity, inclusion, and anti-oppression practices. We are committed to ensuring a respectful and inclusive recruitment process. Bluenose and Company fosters a culture of inclusion. We will make any appropriate accommodation based on any of the protected grounds in the Human Rights Code to support candidate participation in the recruitment and selection process.”



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